



# RETREAT AGENDA

COO-BSK ADVISORY BOARD/GOVERNANCE GROUP – STAFF RETREAT

March 1<sup>st</sup>, 2024, 8:45 a.m. – 6:00 p.m.

Cedarbrook Lodge -  
18525 36th Avenue South Seattle, WA 98188

## Retreat Goals:

- Community Building &
- Working Sessions on
  1. COO’s message alignment
  2. GG ‘s roles and responsibilities
  3. COO’s mapping of accomplishments
  4. Actionable Power Mapping

<u>Time</u>	<u>Agenda Item</u>	<u>Facilitator(s)</u>
8:30 am	<b>Breakfast</b>	
9:00 am	<b>Welcome</b> <i>Framework &amp; getting to know each other activity</i>	<i>Co-chairs Sandhya Nakhasi &amp; Dae Shogren + Matt Echohawk-Hayashi</i>
9:30 am	<b>Agreements For the Day</b>	<i>Dae Shogren</i>
9:45 am	<b>Roles and Responsibilities</b>	<i>Elsa Batres-Boni</i>
10:45 am	<b>COO Mapping- Tool</b> <i>How is COO building collective power, and What does it look like in these four result areas, in Geographic areas, and in Overtime?</i>	<i>Matt Echohawk-Hayashi</i>
11:45 am	<b>Lunch</b>	
12:45 pm	<b>Restorative Activity</b>	<i>Co-Chairs</i>
1:00 pm	<b>Core Values</b> <i>Identifying and familiarizing group with new ways to express unique COO Values.</i>	<i>Resource Media Marcela Gara &amp; Sian Wu</i>
1:20 pm	<b>COO’s Theory of Change Messaging</b> <i>Explaining and exploring the Theory of Change</i>	<i>Resource Media Marcela Gara &amp; Sian Wu</i>
2:20 pm	<b>Break</b>	
2:30 pm	<b>Work Plan Review</b> <i>Reviewing and checking alignment of work plan</i>	<i>Co-chairs Sandhya Nakhasi &amp; Dae Shogren</i>
3:30 pm	<b>Power Mapping Exercise</b>	<i>Matt Echohawk-Hayashi</i>
4:30 pm	<b>Dinner Closing</b>	

---

**COO-BSK Advisory Board/Governance Group Members**

*Bilan Aden  
Lydia Assefa-Dawson  
Michael Brown  
Kris Hermanns  
Carlos Jimenez  
Cilia Jurdy*

*Elsa Batres-Boni  
Patience Malaba  
Sandhya Nakhasi  
Gloria Ramirez-Santiago  
Sili Savusa  
Joy Sebe*

*Dae Shogren  
Yordanos Teferi  
Matias Valenzuela  
Jackie Vaughn  
Michael Seiwerath  
Joon-Ho Yu*

**Communities of Opportunity – Seattle Foundation Staff**

*Robin Haguewood  
José Camacho Martinez  
Sandy Centeno  
Julia Barrera Sanchez*

*Elsa Batres-Boni  
Catherine Hinrichsen  
Whitney Johnson  
Shannon Small  
Roxana Chen*

*Dan Bernard  
Nicole Turcheti E Melo  
Carrie Lippy  
Sally Gillis*

**Facilitators**

Headwater People  
*Matt Echohawk-Hayashi*

Resource Media  
*Marcela Gara  
Sian Wu*

Interpreters  
*Martha Guerrero  
Catherine Bedeski*

---

# COMMUNITIES OF OPPORTUNITY GOVERNANCE FOUNDING

---

## RESULTS STATEMENT

Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

## GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County.*

## VALUES

*We commit to guide Communities of Opportunity using these values:*

**Equity:** work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

**Process Equity:** an inclusive, fair and open process

**Community Engagement:** authentic community engagement that involves listening to and understanding the unique histories of communities

**Driven by quantitative and qualitative data:** Data will track and report progress, as well as support given for promising and evidence-based practices

**Innovation:** Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process