



COMMUNITIES OF OPPORTUNITY

 King County

Best Starts for
KIDS



SEATTLE
FOUNDATION

the heart & science of philanthropy


GOVERNANCE GROUP

ONBOARDING MEETING #1

JULY 15, 2022

Agenda

- Welcome and Introductions
- Getting to know each other
 - And how we want to work together – norms
 - Scheduling of future meetings (September --)
- Break
- History of COO: The journey to where we are today
- Role of the COO Governing Group
- Transitions: COO Infrastructure and Director search
- Preview of next set of meetings and review of 2022 GG workplan

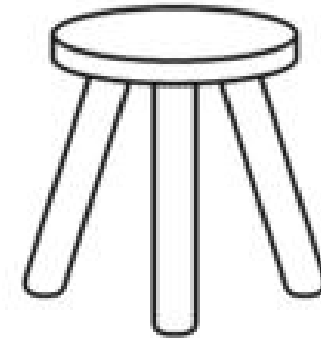


Communities of Opportunity's mission is to create greater health, social, economic, and racial equity in King County so that all people thrive and prosper, regardless of race or place.

COO is a unique community-public-private partnership that believes every community can be a healthy, thriving community—and that equity and racial justice are both necessary and achievable.

COO Governance Group Roles

- Vision holders
- Strategic thought partners
- Navigators through community, government, and philanthropy
- Collaborators
- Ambassadors & stewards
- Opportunity builders
- Participants in committees/workgroups



COO Responsibilities

COO Governing Group

- Deliberate on, and approve, RFP funding recommendations
- Monitor progress, inform the evaluation, and review evaluation findings

COO/BSK Advisory Committee (Ordinance 18442)

- Review and make recommendations regarding the use of the COO portion of the BSK levy proceeds to the executive and county council
- Make appointment recommendations to the executive based upon membership criteria in the ordinance

COO's Three Strategy Areas

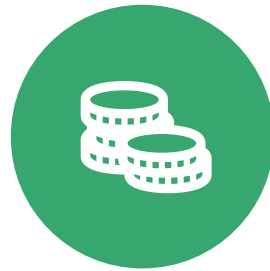
Racial equity and partnership are both central to each of COO's three reinforcing strategies/investment areas:

- **Community Partnerships** that drive change locally.
- **Systems and Policy Changes** that create and sustain equity at all levels.
- A **Learning Community** that leverages the power of collective knowledge to accelerate change.

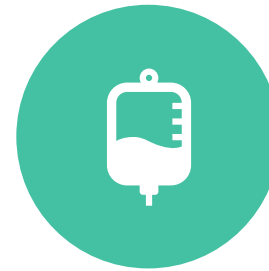
COO Four Result Areas



COMMUNITY
CONNECTIONS



ECONOMIC
OPPORTUNITY



HEALTH



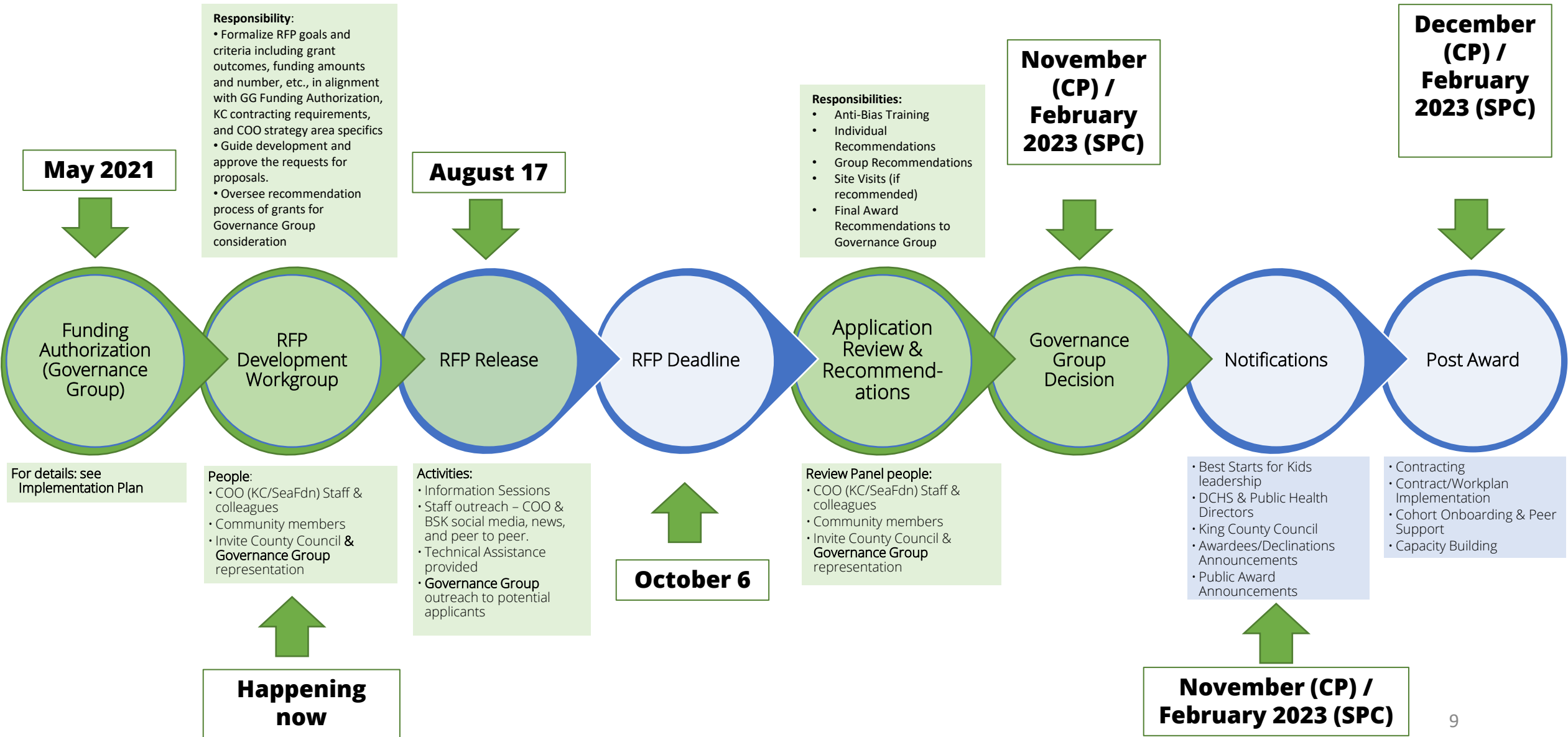
HOUSING

WHAT'S COMING UP

For Governance Group Onboarding, Decision-Making, and Guidance

1. COMMUNITY PARTNERSHIPS + SYSTEMS & POLICY CHANGE RFPS
2. COO DIRECTOR HIRE

COO RFP Timeline



COO DIRECTOR HIRE

The **COO Director** is responsible for holding the vision and values of COO, providing strategic guidance, and overseeing the implementation of the Communities of Opportunity Initiative consistent with [Best Starts for Kids Implementation Plan, 2022-2027](#).

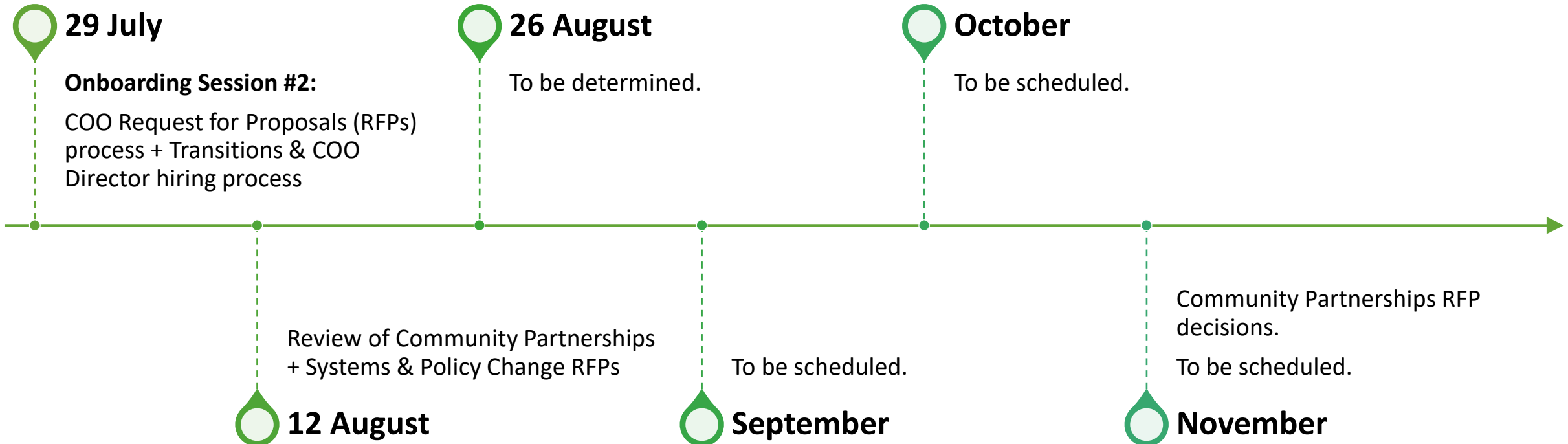
The COO Director is lead spokesperson for COO and liaison to partners that include:

- the COO Best Starts for Kids (BSK) Advisory Board (commonly known as the COO Governance Group),
- COO's two sponsors - King County & Seattle Foundation, community partners, and Best Starts for Kids (BSK) leadership.

The Director leads a diverse team made up of government and Seattle Foundation staff dedicated to the successful implementation of the initiative. As a King County employee, the Director reports to the Chief of Assessment, Policy Development & Evaluation/Director for Chronic Disease & Injury Prevention units in Public Health – Seattle & King County (PHSKC). The Director is accountable to King County and to Seattle Foundation for implementation of the COO Initiative.

<https://www.governmentjobs.com/careers/kingcounty/jobs/3624918/project-program-manager-iv-communities-of-opportunity-director>

UPCOMING MEETINGS - PROPOSED



COMMUNITIES OF OPPORTUNITY GOVERNANCE FOUNDING

RESULTS STATEMENT

Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County*.

VALUES

We commit to guide Communities of Opportunity using these values:

Equity: work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

Process Equity: an inclusive, fair and open process

Community Engagement: authentic community engagement that involves listening to and understanding the unique histories of communities

Driven by quantitative and qualitative data: Data will track and report progress, as well as support given for promising and evidence-based practices

Innovation: Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process



COO seeks a new Director to lead the initiative in the next phase of implementation!

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The ideal candidate will demonstrate the following:

- Deep understanding of underlying racial and health/social/economic inequities
- Commitment to dismantling racism and assessing and rebuilding antiracist processes to be racially equitable.
- Experience working with communities to achieve social and racial justice
- Experience working across systems and building cross-sector partnerships
- Adept at operating in and navigating within a complex and political environment
- Ability to hold the vision of a group, share power, and drive vision toward results.
- Has leadership and management experience paired with strong relationship and communication skills

The full, detailed job description is at the link below – [please share widely!](#) The first review of applications begins [July 27](#).

<https://www.governmentjobs.com/careers/kingcounty/jobs/3624918/project-program-manager-iv-communities-of-opportunity-director>





Communities of Opportunity (COO) Proposed Timeline & Important Milestones (July 15, 2022)

- July 7: COO Director position released to the public
- July 15: COO Governance Group onboarding meeting
- July 27: First review of COO Director applications (Human Resources - King County)
- July 29: COO Governance Group onboarding meeting
 - COO Request for Proposals (RFPs) process
 - Transitions & COO Director hiring process
- August 12: COO Governance Group meeting
 - Review of Community Partnerships + Systems & Policy Change RFPs
 - Transitions & COO Director hiring process updates
- August 17: Community Partnerships and Systems & Policy Change Request for Proposals (RFP) released to the public (info sessions + staff and Governance Group outreach)
- August 26: COO Governance Group meeting
- September *TBD*: COO Governance Group meeting
- October *TBD*: COO Governance Group meeting
- November *TBD*: COO Governance Group meeting
 - Community Partnerships Request for Proposals (RFP) decisions & notifications
- December *TBD*: COO Governance Group meeting
- January 2023: Community Partnerships contracts begin (contracts through King County)
- January 2023 *TBD*: COO Governance Group meeting
- February 2023 *TBD*: COO Governance Group meeting
 - Systems and Policy Change (SPC) Request for Proposals (RFP) decisions & notifications
- February 2023: Systems and Policy Change (SPC) contracts begin (contracts through the Seattle Foundation)
- March - December 2023 *TBD*: COO Governance Group meetings





Governance Group member name	Contact Email	Contact PH#	Organization
Agaiotupu I. Viena	agaiotupu@utopiawa.org	206-747-5011	UTOPIA Washington
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Gloria Ramirez	ramirez.gloria41@gmail.com	206-437-9416	Collectivo de Pueblos Originarios
Jackie N Vaughn	jackie@surgenw.org	509-714-5255	Surge Reproductive Justice
Joon-Ho Yu	joonho@kcsc-seattle.org	206-459-1874	UW & Korean Community Service Center (KCSC)
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Kris Hermanns	k.hermanns@seattlefoundation.org	206-445-9775	Seattle Foundation
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Marguerite Ro	marguerite.ro@kingcounty.gov	206-263-8811	Public Health - Seattle & King County
Michael Brown	m.brown@civic-commons.org	206-769-0977	Civic Commons
Michael Seiwerrath	mseiwerrath@seedseattle.org	206-760-4281	SouthEast Effective Development (SEED)
Patience Malaba	patience@housingconsortium.org		Housing Development Consortium (HDC)
Sandhya S Nakhasi	sandhya@communitycreditlab.org	301-461-6790	Community Credit Lab
Sili Savusa	sili@wccda.org	206-694-1082	White Center CDA (WCCDA)
Ubax Gardheere	ubaxga@gmail.com	206-512-9756	
Yordanos Teferi	yordanosteferi@gmail.com	202-271-2992	Multicultural Community Coalition (MCC)
<i>To Be Designated</i>			King County Council rep
<i>Blishda Lacet</i>	Blishda.Lacet@kingcounty.gov	206-263-8192	Communities of Opportunity (<i>Interim</i> Director)

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