



AGENDA

GOVERNANCE GROUP

March 20th 2:00 – 4:00 pm

Call-in: 206-263-8114 #6923351

<u>Time</u>	<u>Agenda Item</u>	<u>Facilitator</u>
2:00	Welcome & Introductions	Michael Brown, Marguerite Ro
2:05	Consent Agenda	Michael
2:07	Invitation: Public Comment	Andréa Akita
2:10	COVID-19 Community Information & Impacts	All
2:30	BSK Levy Renewal – COO Implementation Strategy Briefing & Discussion	Andrea
4:00	Workgroups Adjourn	

Next Meeting: April 17, 2020

Governance Group Members

Lydia Assefa-Dawson
Michael Brown
Vazaskia Crockrell
Deanna Dawson
Kacey Guin

Ubax Gardheere
Matelita Jackson
Paola Maranan
Jenn Ramirez Robson
Yordanos Teferi

Marguerite Ro
Sili Savusa
Tony To
AJ McClure



COMMUNITIES OF OPPORTUNITY GOVERNANCE FOUNDING

RESULTS STATEMENT

Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County.*

VALUES

We commit to guide Communities of Opportunity using these values:

Equity: work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

Process Equity: an inclusive, fair and open process

Community Engagement: authentic community engagement that involves listening to and understanding the unique histories of communities

Driven by quantitative and qualitative data: Data will track and report progress, as well as support given for promising and evidence-based practices

Innovation: Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process

2 - Communities of Opportunity - Governance Group Meeting Notes

Friday, February 21, 2020 2:00 pm – 4:00 pm
Chinook, Room 124

Members Present: Michael Brown, Marguerite Ro, Tony To, Vazaskia Crockrell, Lydia Assefa-Dawson, Sili Savusa, Marty Jackson, Paola Maranan

COO Staff: Andréa Akita, Amanda Kay, Aaron Robertson, José Camacho Martinez, Whitney Johnson, Cristina Gonzalez, Blishda Lacet **On Phone:** Dionne Foster

Other Attendees: Sian Wu (Resource Media)

Equity Moment: The room shared various equity moments that align with our COO work

Consent Agenda: Governance Group (GG) approved the consent agenda that included meeting minutes from December 20, 2019.

Tapping Into Superpowers, Circles of Influence

To identify strengths and connections that currently exist across the GG, we looked at a list of roles identified during GG retreats: Funder/Investor, Steward, Ambassador, Convener, Partner, Door Opener, Equity Champion, Visionary, Strategist, and Mobilizer. We asked the GG members to identify where they have positional and/or personal power to influence where COO will go in the next two years. We then came back as a group to share out and discuss.

Governance Group Retreat Recap

At the January retreat, the Governance Group decided to focus on three areas for action in the next year – Narrative & Political Strategy, Restorative & Healing Practice, and Succession Planning. The work will be done by *three time-limited work groups made up of COO Governance Group members and staff, with a chair elected for each group.*

Succession Planning

This workgroup will identify ways that we create pathways, outreach and development for new and sustained leadership on the Governance Group, including GG composition. A small group brainstormed on GG composition at the retreat. They identified different characteristics, skills/expertise that we may want to consider in identifying potential members for the Governance Group. They also highlighted challenges and barriers that may limit participation.

Narrative & Political Strategy

This group will work to sharpen the way we talk about Communities of Opportunity & claiming our narrative. How we center race and power in our discussions has evolved, for example. We want to be bold and explicit. We are aware of the power of marketing, branding, and messaging. Our strategies will need engage multiple audiences and influence with different systems. The narrative and strategy workgroup may look at “influencers”; creating a document/declaration of COO’s model; relationships and influence of GG. (Note: *We landed on this as a top priority, understanding that from a focused narrative, we are then able to look at the list of other ‘bold actions’ that we identified).*

Restorative & Healing Practice

We discussed the importance of acknowledging historical harm, trauma and oppression as a necessary part of relationship and trust building, healing and reconciliation. This group will explore what a practice of acknowledgement, restoration and healing could mean for COO, within a community-context. And, from an institutional/initiative perspective, are we able to assess and ensure that our actions are not causing or contributing to harm/trauma?

Meeting adjourned at 4:05 pm.

DRAFT