



# MEETING AGENDA

COO-BSK ADVISORY BOARD/GOVERNANCE GROUP

August 25, 2023, 9:00 – 11:00 a.m.

King County International Airport Terminal Building – [7277 Perimeter Road S., conference room 110, Seattle, WA 98108](https://www.kingcounty.gov/locations/7277-Perimeter-Road-S.aspx)

Zoom: Meeting ID 850 7293 1562 | Passcode 428614

<u>Time</u>	<u>Agenda Item</u>	<u>Facilitator(s)</u>
9:00 am	<b>Welcome &amp; Connection</b>	Matt Echohawk-Hayashi
9:10 am	<b>Consent Agenda</b> <i>Objectives: Review and approve the August 25 agenda and the minutes from July 28 meeting.</i>	Matt
9:15 am	<b>General Business</b> <i>Objectives: GG Member Updates, Sub-Committee report outs — Nominating, King County Office of Equity, Racial &amp; Social Justice Strategic Planning, Learning Communities, General Announcements</i>	Elsa Batres-Boni, Co-Chairs & Committee Representatives
9:30 am	<b>COO &amp; Community Power</b> <i>Objectives: Grounding the Governance Group members with common language, COO core concepts, and purpose.</i>  <i>Presentation: COO &amp; Community Power</i> <i>Reactions &amp; questions</i> <i>Breakout group discussion</i> <i>Large group report out</i>	Matt, Roxana Chen & Elsa
10:55 am	<b>Next meeting and next steps</b>	Elsa
11:00 am	<b>Adjourn</b>	Matt

### COO-BSK Advisory Board/Governance Group Members

Bilan Aden  
Lydia Assefa-Dawson  
Michael Brown  
Kris Hermanns  
Carlos Jimenez  
Cilia Jurdy

Elsa Batres-Boni  
Patience Malaba  
Sandhya Nakhasi  
Gloria Ramirez  
Sili Savusa  
Joy Sebe  
Michael Seiwerath

Dae Shogren  
Yordanos Teferi  
Matias Valenzuela  
Jackie Vaughn  
Agiotupu Viena  
Joon-Ho Yu

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# COMMUNITIES OF OPPORTUNITY GOVERNANCE FOUNDING

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## RESULTS STATEMENT

Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

## GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County.*

## VALUES

*We commit to guide Communities of Opportunity using these values:*

**Equity:** work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

**Process Equity:** an inclusive, fair and open process

**Community Engagement:** authentic community engagement that involves listening to and understanding the unique histories of communities

**Driven by quantitative and qualitative data:** Data will track and report progress, as well as support given for promising and evidence-based practices

**Innovation:** Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process

## Communities of Opportunity – Governance Group Minutes for Approval

Friday, July 28, 2023, 9:00 – 11:00 am

Location: King County Dept of Community & Human Services Tukwila Office

**Members Present:** Elsa Batres-Boni, Joy Sebe, Matias Valenzuela, Dae Shogren,

**On Zoom:** Bilan Aden, Lydia Assefa-Dawson, Michael Brown, Carlos Jimenez, Cilia Jurdy, Gloria Ramirez, Sili Savusa, Michael Seiwerath, Yordanos Teferi, Jackie Vaughn, Agaiotupu Viena, Joon-Ho Yu

**Facilitators & Staff Support:** Matthew Echohawk-Hayashi (Headwater People), Martha Guerrero (Spanish language translator), Sarah Daniels (COO)

Members absent: Kris Hermanns, Patience Malaba, Sandhya Nakhasi

**Consent Agenda:** Governance Group (GG) approved the consent agenda that included meeting minutes from June 30, 2023.

### GG Co-Chair Selection

Co-chair responsibilities include meeting with Sponsor's prior to the meeting and assisting with facilitation in three-month rotations.

Suggestion made to build to structure with co-chairs and secretary role or Tri-chair model.

Motion made and approved for Yordanos, Gloria, and Carlos to be co-chairs from August–October 2023.

### Committee Reports

#### Evaluation Advisory Group (EAG)

This group's objective is to bring community voice and decision making around the evaluation metrics that grantee's report on and are expected to demonstrate their impact of COO work. EAG can ask PHSKC staff about decision making/policy changes that impact their work and how to best represent Community Partnerships and Systems and Policy Change organizations. In the last meeting, EAG gathered stories and experiences based on community feedback to best demonstrate the development of community power in COO's impact. GG can assist in educating decision makers (County Council) to really understand the impacts through the narrative power and storytelling. This will help contextualize evaluation reports with the experiences from the community being supported/funded. GG's role is to steer COO within the community and promote their stories within the larger community to add visibility.

#### Nominating Committee

Interviewed Ubox Gardheere last week after her nomination. Ubox has a history of community building experience, served on the GG previously, holds historical knowledge of COO, and would represent District 9 in unincorporated Shorewood.

Motion made and approved to confirm the nomination of Ubox. Elsa shared that there are few more nominations that will be coming in the upcoming months.

#### KC Office of Equity Racial & Social Justice

As discussed in previous GG meetings, King County Strategic Plan is conducting listening sessions for feedback from the community and the KC OERSJ is requesting cohorts to provide input. The office is not able to share specifics yet, and logistics are still getting ironed out. More to come once the group who volunteered is provided more info.

Jackie volunteered to join the cohort, along with current members, Yordonos, Agaiotupu, Lydia, and Joy.

Discussion around the table expressing frustration on the length of time and delays in the process. Dae shared that KC is being thoughtful to not rush the process in gathering feedback thoroughly. Yordonos shared that there is a level of frustration with OERSJ, and wanted to highlight the work that has been done, specifically grants that have benefited indigenous people and descendants of enslaved Africans. She expressed hope that some of that work is infused in the Strategic Plan and focusing on community impact.

### Strategic Discussion

The Strategic Discussion listen session have started, within the community and King County, to best scaffold the Strategic Plan and its priorities.

Matias shared additional context for the need for the Strategic Plan, considering since PHSKC has experienced a pandemic, declared racism and public health issue, and have increased our workforce. The budget has been a common discussion around the Strategic Plan, with budget cuts being felt in late 2024 and 2025. These will drive where the Strategic Plan will prioritize. Using the listening sessions, the Executive Office has built initiative and focus groups to gather a wide array of feedback.

Matias shared an overarching organizational chart within Public Health to best describe the impact to Public Health and where COO/BSK sits in the organization. GG broke into two groups – online and in-person – to discuss and record their feedback from the Listening Session.

Question 1: What do you see as the most important role of the public health department in your communities? In serving your communities, what does PHSKC do well now? What could PHSKC do better?

#### Themes:

- Public Health is broad and varied, from live saving direct services to upstream prevention/social-cultural determinates of health.
- Public Health focusing on joy as an outcome.
- How are we setting up Community Partners to not being dependent on government and to build the community power to no longer need government assistance.
- Racism impacts social determinates of health and King County should focus addressing the root of these inequities rather than just the symptoms.
- King County can “do better” by having more community involved in decision making. Inclusion in the protection of land and the organizations that center its work while prioritizing basic needs; removing decisions from corporations and back into the hands of community.
- Leadership in SKCPH should reflect community better and be more diverse, may lead into more holistic decisions being made.

- When looking at all public services (e.g., transportation) it is not always adequate to our communities.
- Addressing the rights of land and the health of the environment and self. When communities have the right to grow their own food and steward their land, then its members will be able to have better physical health. Considering climate change, many impacts are disproportionately impacting low-income communities as weather extremes are becoming more frequent.
- Hiring within the community; having positionality within government and within a community allows for a transfer of knowledge and navigation through both systems. How does King County structurally support these relationships and leaders?

Question 2: How can PHSKC better demonstrate responsiveness, transparency, and accountability to Black, Brown, and Indigenous communities?

- Ongoing work of all public sector entities to utilize what they have promised to the larger community.
- Authentic involvement and engagement for communities of color in design and development of decisions and programs.
- Community centered work requires community engagement and without it can become problematic. Emphasized the importance of being open to critique and correction without becoming defensive or dismissive.
- Support how different communities organize differently. Cultural humility can be supported by Public Health and being mindful to understand how communities may work differently to how government works.
- Since the pandemic, healthcare systems have evolved. Where is Public Health centering community leadership within its structure? Leadership in ethnic specific health boards and community health clinics (e.g., SeaMar) should be involved with PHSKC initiatives and programs.
- Public Health contracting process was exhausting, and the process took months in back and forth with KC. When working with community organizations, providing the support needed to navigate the system and explain the process clearly is needed.
- Public Health currently segments health, safety, access to services, medicine in the same way it segments the identities communities hold. PHSKC needs to be truly intersectional in its approach (e.g., Addressing Street sex-workers as a public health issue rather than labor issue.)

The Executive Office will be providing a report at the end of September after completing all listening sessions.

**Next Steps:**

1. Schedule co-chairs with sponsor's meeting
2. Complete GG Information and Co-Chair survey
3. Complete Strategic Plan listening session survey

Regular Meeting Adjourned at 11:01 am.

### Zoom Chat:

08:58:18 From Martha Guerrero- Spanish Interpreter to Everyone:

Can you choose a channel

08:58:21 From Martha Guerrero- Spanish Interpreter to Everyone:

English

09:04:05 From Martha Guerrero- Spanish Interpreter to Everyone:

Podría escoger el canal de español señora gloria ?

09:04:39 From Gloria Santiago to Everyone:

Reacted to "Podría escoger el ca..." with 👍

09:05:08 From Martha Guerrero- Spanish Interpreter to Everyone:

Reacted to "Podría escoger el ca..." with 👍

09:05:09 From Martha Guerrero- Spanish Interpreter to Everyone:

Removed a 👍 reaction from "Podría escoger el ca..."

09:07:10 From Agaiotupu's OtterPilot to Everyone:

Hi, I'm an AI assistant helping Agaiotupu I. Viena take notes for this meeting. Follow along the transcript here: [https://otter.ai/u/ba2gfj--Xmb58lIFd2nNxR9ChTE?utm\\_source=va\\_chat\\_link\\_1](https://otter.ai/u/ba2gfj--Xmb58lIFd2nNxR9ChTE?utm_source=va_chat_link_1)

You'll also be able to see screenshots of key moments, add highlights, comments, or action items to anything being said, and get an automatic summary after the meeting.

09:12:50 From Aaron Garcia to Everyone:

The Crawfish Hut (Burien)

<https://thecrawfishhut.com/>

09:14:41 From Aaron Garcia to Everyone:

Delridge Farmers Market

<https://www.achdo.org/delridgefarmersmarket>

09:15:30 From Bilan Aden to Everyone:

Thank you, Aaron!

09:16:06 From Aaron Garcia to Everyone:

Rainier Restaurant and BBQ

<https://www.rainierrestaurant.com/>

09:17:51 From Aaron Garcia to Everyone:

Taku

<https://www.takuseattle.com/>

09:18:24 From Aaron Garcia to Everyone:

Pam's Kitchen

<https://pams-kitchen.com/>

09:18:55 From Michael Seiwera (he/him) SEED to Everyone:

Love Wonder Bar in the CD for watching world cup games!!!

09:18:59 From Aaron Garcia to Everyone:

Wonder Coffee & Sports Bar

<https://www.wondersportbar.com/>

09:19:09 From Agaiotupu's OtterPilot to Everyone:

Hi, I'm an AI assistant helping Agaiotupu I. Viena take notes for this meeting. Follow along the transcript here: [https://otter.ai/u/ba2gfJ--Xmb58lIFd2nNxR9ChTE?utm\\_source=va\\_chat\\_link\\_2](https://otter.ai/u/ba2gfJ--Xmb58lIFd2nNxR9ChTE?utm_source=va_chat_link_2)

You'll also be able to see screenshots of key moments, add highlights, comments, or action items to anything being said, and get an automatic summary after the meeting.

09:20:00 From Aaron Garcia to Everyone:

Ceviche Cantina

<https://www.instagram.com/cevichecantinaseattle/>

09:20:45 From Aaron Garcia to Everyone:

Don Lucho's Restaurant & Pisco Bar

<https://www.donluchosinseattle.com/>

09:21:10 From Aaron Garcia to Everyone:

Fat's Chicken and Waffles

<https://fatschickenandwaffles.com/>

09:21:15 From Gloria Santiago to Everyone:

Reacted to "Fat's Chicken and Wa..." with 👍

09:21:42 From Cilia (she/her) FEEST to Everyone:

Wow I am SO hungry!

09:27:14 From Yordanos Teferi to Everyone:

Tri-chair?

09:34:29 From Aaron Garcia to Everyone:

@host

Sili is in the lobby

09:35:16 From Elsa Batres-Boni Shes /Her Ella COO to Everyone:

Reacted to "@host

Sili is in the..." with 👍

09:42:13 From agaiotupu viena | suga/she/her to Everyone:

Love you Sili

09:49:49 From agaiotupu viena | suga/she/her to Everyone:

Join me Jackie lol

09:50:14 From 🤓 to Everyone:

Jackie the group needs you

09:50:21 From agaiotupu viena | suga/she/her to Everyone:

We need you

10:03:25 From Elsa Batres-Boni Shes /Her Ella COO to Everyone:

<https://kingcounty.gov/depts/health.aspx>

10:09:41 From Elsa Batres-Boni Shes /Her Ella COO to Everyone:

COO-notes - Google Slides

10:10:06 From OWL to Everyone:

[https://docs.google.com/presentation/d/1ousHub91llh0yJDrA2v2amosNgjDV9KpNVbItS3Ocw8/edit#slide=id.g253ff6276f3\\_0\\_112](https://docs.google.com/presentation/d/1ousHub91llh0yJDrA2v2amosNgjDV9KpNVbItS3Ocw8/edit#slide=id.g253ff6276f3_0_112)

10:17:53 From Cilia (she/her) FEEST to Everyone:

Powerfully said, Joon-Ho!

10:21:24 From Cilia (she/her) FEEST to Everyone:

Love that centering joy note, Aaron!! So important!!!!

10:30:16 From agaiotupu viena | suga/she/her to Everyone:

Protecting the land and all life from air, noise, light pollution, etc

10:31:27 From Michael Seiwerath (he/him) SEED to Everyone:

I need to jump off. Nice brainstorming with you all!

10:34:52 From Jackie vaughn (she/her) to Everyone:

For question 2: Lead with race and undoing racism as the strategy for public health

10:35:33 From Jackie vaughn (she/her) to Everyone:

Q2: Investing In BIPOC communities to serve our communities

10:37:45 From Jackie vaughn (she/her) to Everyone:

Q2: creating ongoing opportunities and spaces for BIPOC communities to share how KCPH creates barriers for our community to access health care and services

10:45:55 From PICA-WA to Everyone:

...more facts

10:46:46 From agaiotupu viana | suga/she/her to Everyone:

PH currently segments health, safety, access to services, medicine in the same way it segments the identities communities hold. Needs to be truly intersectional in its approach. Protecting street sex workers is considered a public health issue, not a labor issue for example

10:47:06 From Jackie vaughn (she/her) to Everyone:

Reacted to "PH currently segment..." with ❤️

10:47:13 From PICA-WA to Everyone:

Reacted to "PH currently segment..." with 🔥

10:49:00 From PICA-WA to Everyone:

Dumb question...were questions in same in both groups?

10:49:33 From OWL to Everyone:

Replying to "Dumb question...were q..."

Yes, they were the same. Not a dumb question at all!

10:50:40 From agaiotupu viana | suga/she/her to Everyone:

When I think of the pandemic, history of pandemics, natural disasters and preparedness efforts, it is pretty evident which communities are meant to be kept safe and kept alive based on the response by public health.

10:55:57 From Elsa Batres-Boni Shes /Her Ella COO to Everyone:

<https://survey.alchemer.com/s3/7418568/PHSKC-CBO-Strat-Plan-Survey>