



MEETING AGENDA

COO-BSK ADVISORY BOARD/GOVERNANCE GROUP

July 28, 2023, 9:00 – 11:00 a.m.

King County Dept of Community & Human Services
 Tukwila Office - [645 Andover Park West](#), Suite 100,
 Room 130, Tukwila, WA 98188

Zoom: 871 3445 3408 Passcode: 480306
 Phone: +12532050468,,87134453408#

<u>Time</u>	<u>Agenda Item</u>	<u>Facilitator(s)</u>
9:00 am	Welcome & Connection	Matt Echohawk-Hayashi
9:10 am	Consent Agenda <i>Objectives: Review and approve the July 28 agenda and the minutes from June 30 meeting</i>	Matt
9:15 am	Governance Group Co-Chair Selection <i>Objectives: Select the next two sets GG co-chairs</i>	Elsa Batres-Boni
9:30 am	Committee Reports <i>Objective: Committee report out from members attending EAG, Nominating Committee, and KCOERSJ Strategic Plan Refresh</i>	Matt
9:45 am	Strategic Discussion <i>Objective: GG members and community leaders take part in the design and development of the Public Health Strategic Plan</i>	Elsa
10:45 am	General Updates and Next Meeting	All
11:00 am	Adjourn	

COO-BSK Advisory Board/Governance Group Members

Bilan Aden
 Lydia Assefa-Dawson
 Michael Brown
 Kris Hermanns
 Carlos Jimenez
 Cilia Jurdy

Elsa Batres-Boni
 Patience Malaba
 Sandhya Nakhasi
 Gloria Ramirez
 Sili Savusa
 Joy Sebe
 Michael Seiwerath

Dae Shogren
 Yordanos Teferi
 Matias Valenzuela
 Jackie Vaughn
 Agaiotupu Viena
 Joon-Ho Yu

COMMUNITIES OF OPPORTUNITY GOVERNANCE FOUNDING

RESULTS STATEMENT

Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County.*

VALUES

We commit to guide Communities of Opportunity using these values:

Equity: work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

Process Equity: an inclusive, fair and open process

Community Engagement: authentic community engagement that involves listening to and understanding the unique histories of communities

Driven by quantitative and qualitative data: Data will track and report progress, as well as support given for promising and evidence-based practices

Innovation: Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process

Communities of Opportunity – Governance Group Minutes

Friday, June 30, 2023

Location: King County International Airport Terminal Building

Members Present: On Zoom:

Bilan Aden, Lydia Assefa-Dawson, Michael Brown, Kris Hermanns, Carlos Jimenez, Cilia Jurdy, Blishda Lacet, Patience Malaba, Sandhya Nakhasi, Gloria Ramirez, Sili Savusa, Joy Sebe, Michael Seiwerath, Dae Shogren, Yordanos Teferi, Matias Valenzuela, Jackie Vaughn, Agaiotupu Viena, Joon-Ho Yu

Facilitators & Staff Support: Matthew Echohawk-Hayashi (Headwater People), Ana Braxton (Headwater People), Martha Guerrero (Spanish language translator), Dan Bernard (COO), Sarah Daniels (COO)

Members Absent: Michael Seiwerath, Patience Malaba, Joon Ho Yu

Consent Agenda: Governance Group (GG) approved the consent agenda that included meeting minutes from May 25.

King County Office of Equity, Racial, and Social Justice

KC OERSJ has proposed for GG to join the Business, Education, and Philanthropy cohort. Discussion around the table regarding the time commitment, the structure of the cohort, and GG's potential impact. GG members shared some interest in joining this cohort, but cautious to commit the entire GG. Matias shared that there is flexibility in its participation and recruitment, and that this cohort does not have to be the entire GG.

KC OERSJ is still working out logistics and details, but if you are interested reach out to Antonio. This participation would not be representing the GG but representing our shared interests and goals of GG. Request from GG members to establish a feedback loop with those on the cohort to GG, ensuring GG is kept up to date.

Interested parties: Yordanos, Agaiotupu, Lydia, and Joy.

Review the Public Health Strategic Plan

Matias shared an overview of the Public Health Strategic Plan timeline and engagement plan. The last Strategic Plan was created over 15 years ago, and since we have experienced a global pandemic and have acknowledged racism as a public health issue. The anticipated deficit in the budget will impact direct services by 2025 and the strategic plan will focus on how to mitigate community impact.

The Strategic Plan will be finalized and shared publicly by Q1 2024. Over 2023 Q3–4, the leadership team will be engaging with King County staff and communities and soliciting feedback. Engagement sessions and focus groups will be scheduled and publicized for summer 2023, and there will be a community and staff engagement report out by fall 2023.

GG's engagement is requested as a part of the community outreach, which requires 1.5 hours and can be completed in a future meeting, our broken up into multiple meetings. This would be scheduled in July or August, and Community Health representative's attendance should be prioritized in scheduling decision. By using a GG meeting, it ensures that all community partners that are represented would be involved in this outreach initiative. GG requested a packet or prep materials one week prior to the scheduled meeting so this can be brought to their communities to build an effective feedback loop.

GG members asked to clarify on some decisions made by leadership regarding the budget deficit and impact to services. Matias shared the nuances that Community Health Services holds that largest percentage of the general funds. There is a structural funding gap as tax revenues do not keep up with inflation or populations growth, and there are current tax caps on the general fund.

Timeline Refresher

2013

- King County budget for 2014 includes staff support and a \$500,000 Catalyst Fund for the Health and Human Services Transformation work (\$350,000 goes to COO--\$150,000 for first policy and systems change grants and \$200,000 for place-based partnerships)

2014

- Joint application submitted by the Seattle Foundation, Public Health-Seattle & King County and the King County Department of Community and Human Services to Living Cities' Integration Initiative for a planning grant. \$100,000 planning grant awarded for COO.
- Based on COO Design Committee work, the first COO request for proposals is released for at least \$600,000 to support existing high potential policy and systems change efforts to reduce racial and geographic inequities. Focus is on health, housing and economic opportunity, and intersections between these types of strategies.
- COO Design Committee sunsets and COO Interim Governance Group is convened.
- First COO grants awarded for policy and systems change work that engages or is led by affected communities. 92 organizations apply for \$1 million in grants, awarded to 12 organizations, with 8 additional capacity building awards. 85% of funds from Seattle Foundation.
- 10 Interim Governance Group and staff attend Living Cities workshop in Washington, DC. Community engagement, collective impact, framing about place and race, adaptive leadership, economic development.
- Letter of intent released for place-based partnership funding.
- Framing webinar from Dr Tiffany Manuel, Enterprise Community Partners, communications, avoiding backlash, focus on positive, Communities of Opportunity, not deficits, create a story of "us," how COO helps the region.

2015

- Press event in White Center to announce funding for place-based partnerships awarded. 20 applications received, three awarded: Rainier Valley in SE Seattle, SeaTac & Tukwila, and White Center unincorporated area. Planning grants to Auburn and Skyway.
- Results Based Accountability (RBA) training for Interim Governance Group and community partners. Headline indicators for community connection, health, housing and economic opportunity selected.
- Monthly co-design meetings begin with three place-based partnerships to define strategies in COO result areas: community connection, economic opportunity, health and housing.
- RBA training for grantees, focus on capital investments, creation of a definition of "healthy capital"
- Best Starts for Kids passes in the ballot, creating a property tax revenue stream of \$65 million/year with 10% devoted to COO.

2016

- Second RFP released for policy and systems change efforts in the areas of community connection, economic opportunity, health and housing.
- Seattle Foundation is awarded HUD Secretary prize for COO
- Interim Governance Group retreat in SeaTac. Work is on a 5-year plan, theory of change and learning community design
- Best Starts for Kids Implementation Plan due to King County Council, including chapter on COO.
- Site visit exchange with HOPE SF. 8 COO Interim Governance Group and staff visit San Francisco Housing Authority's HOPE SF redevelopment and 10 HOPE SF leaders visit Rainier Valley and White Center.
- BSK Implementation Plan approved by King County Council
- COO Governance ordinance passes Council, Interim Governance Group must develop and seat an on-going Governance Group before awarding BSK funds.

- Andréa Akita named as Initiative Director for COO

2017

- COO hosts first convening of COO grantees, including representatives from systems and policy change grantees and the three place-based partnerships.
- First Governance Group meeting, charter and bylaws approved
- Governance Group approves grants for place-based partnership workplans, \$3 million awarded over two years.

2018

- BDS Planning & Urban Design chosen to be prime consultant and project manager for COO Evaluation
- Third round of policy and systems change grants awarded to 27 nonprofits, \$2.5 million
- Six new place-based and cultural community (PBCC) partnerships are awarded approximately \$550K each over two years
- COO hosts Power in Partnership themed convening of COO grantees and Governance members
- Three original place-based partnerships will receive funding until 2021
- COOPartnerships.org website launched

2019

- COO chooses Capacity Building consultant and Administrator consultant for Learning Community strategy
- COO Learning Community funds first Learning Circle

2020

- COO provides additional funding to current grantees to support Covid response
- COO extends 6 PBCC contracts for one additional year
- Several COO staff deployed to assist with Covid response

2021

- Community of Practice Cohort convened for Partnership “leads”
- Best Starts for Kids 2.0 levy passes in the ballot, including continued COO funding from 2022-2027
- BSK 2.0 implementation plan, including COO, approved by King County Council
- GG approves recommendation to extend funding for currently funds grantees (9 partnerships and SPC grantees) for one more year (Jan 2022-Dec 2022)

2022

- Onboarding of new Governance Group members
- Andrea Akita leaves COO Director position
- Marguerite Ro leaves PHSKC and COO sponsor roles
- Blishda Lacet takes on temporary role of COO Co-Sponsor and Interim COO Director
- Kalayaan Domingo takes on role of COO Director as nonvoting member on COO Governance Group
- Matias Valenzuela named COO sponsor
- COO announces nine community partnership awardees for three years of funding, \$7.7 million

Continuation of Strategic Discussion

Elsa has met with almost all GG members, and shared insights from the productive and inspiring discussions. Wanting to focus GG into looking into the future, the group needs to organize itself to better speak to its accomplishments and

goals. To this effect, there are plans to update the website and external facing communications to include GG members, who we are, and what we do.

Elsa has directed GG to create a workplan ranging from September 2023–September 2024. Locating and identifying the strategies where GG and COO has had policy change impact, which will allow GG to share a collective language to speak to these accomplishments and potentially increase awareness of the work and bring in additional funding from the community, the private sector, and local government.

Elsa will be building a structure of quarterly rotating co-chairs from the GG board members. These co-chairs will assist with agenda setting, joining sponsors meetings, and guiding the workplans being built. These co-chairs will also work to identify accomplishments within each COO concepts (Community Partnerships, Learning Community, and Policy & Systems Change).

Proposed structure:

- Two co-chairs
- Three-month rotating term
- Monthly meeting commitment
 - July-August focus will be onboarding new members, COO mission, theory of change, refreshers, and website cleanup (with board member bios)

Sandhya made a motion to approve this proposal and was seconded by Lydia.

The goal of this structural change is to support GG members identify and better understand their roles and the role of GG beyond approving contracts. This will allow GG members to highlight the work for COO to meetings, potential and current funders, community partners, etc. This can also support recruitment effort for new board members in the future.

The nominating committee has shared that they are available to review applications and recommend new members. The discussion continued to focus on recruitment and upcoming nominations for Jody Miesel and ChaCha Sawyer. COO will be building onboarding sessions for new members, which will be open to any GG member who would like to attend, recognizing that there is a lot of institutional knowledge around the table with original GG members and need to leverage this knowledge to propel the work.

Adding new GG members, the nominating committee is happy to continue to review applications and recommend new members. Discussion around the make-up of the GG and how we may be able to widen the diversity, considering age requirements (youth representation)

General Updates

Sili asked Question regarding the chat function limitations virtually, in consideration of being able to communicate with the other members. Because of FOIA and OPMA, chat functions were removed except for communicating with the hosts. If the GG were to change this, members would still not be able to message directly, but can chat to Everyone and it would be included in minutes.

GG asked that Zoom settings would include allowing chat to Everyone. There was further discussion on creating an opportunity to connect in person outside of meetings and convenings.

New Steps:

- Finding space for a social hour for relationship building
- Co-chair creation in July
- Workplan through August

Regular Meeting Adjourned at 10:38 am.

PHSKC Strategic Plan Listening Session: Preparedness

Staff Engagement



Welcome!

- Thank you for joining this meeting today to help us build an equitable foundation for PHSKCs strategic plan.
 - This space was designed for you to discuss relevant and important topics around Public Health as a whole, your work in PH and the work that PH needs to do to achieve equitable outcomes for groups that have been marginalized in King County - specifically black, brown and indigenous people.
 - Is there anything we can do to make sure that you are able to show up in the best way possible today?
 - Grab some water and a snack, settle in!
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Introductions and Ground In

- Introduce the facilitators
 - Ground in tension breaker
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Mindfulness Acknowledgements

- We invite you to recognize the written histories of the United States as fractured.
 - We are on the traditional land of the Coast Salish people, whose communities lived here for generations and who continue to be systematically erased by policies and practices that remove their histories from this place. We honor their past and continued stewardship of this land.
 - We acknowledge that the United States was built off the stolen labor of kidnapped African people. Much of what we know of this country today—its culture, economic growth, and development—has been made possible by the labor of enslaved Africans and their descendants, who suffered the horrors of the trans-Atlantic human trafficking, chattel slavery, and Jim Crow. We are indebted to their labor and sacrifices, and we acknowledge the tremors of violence throughout generations that can still be felt today.
 - We recognize that these difficult histories persist in present-day racial realities and privileges in our nation. We commit to dismantling this racism in all spaces of our work and lives.
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The What, Why & How

- It has been **15 years** since Public Health had a similar plan.
 - Community and employee-informed and driven.
 - Scheduling one on one conversations with trusted community leaders.
 - Partnering with the Athena Group
 - **Lessons learned and insights provided by community and staff will** be used as the foundation for the PHSKC strategic plan.
 - Feedback can be provided by survey
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Agreements for Engagement

- Step Up, Step Back
 - A diversity of opinions and voices is encouraged.
 - Practice curiosity. Avoid judgment. Seek understanding.
 - Give each other grace. We are building and sustaining a brave space together. No blaming, shaming, judging, or discounting. Respond respectfully and be accountable to ourselves and the group.
 - Be open to the opportunity to learn and grow.
 - Share and honor access needs- let folks know what you need to show up well in the space and help bring each other along
 - If possible, please turn off technology that can potentially distract you or other participants.
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Discussion Time!

- Four total questions
 - Take a minute to think about the question
 - Smaller breakout groups
 - Each person open Google Slides [PreparednessListeningSessionSlides - Google Slides](#)
 - Click on a sticky note in the slide deck, drag to a blank space and write your thoughts. Or by consensus, designate someone within your group to be the notetaker
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Question 1 (15 min)

- *Question 1:* How does the work you do relate to public health? When you think of the words “public health,” what comes to mind?
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Question 2 (15 min)

- *Question 2:* What opportunities exist for PHSKC to center Black, Brown, and Indigenous communities in ways that are responsive, transparent, and accountable?
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Questions 3 & 4 (15 min)

- *Question 3:* What do you see as the role of the public health department in the communities we serve?
 - *Question 4:* What would make our department stronger in the future?
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Review and Share Time (18 min)

- Now that you have answered both questions in your groups, go back into the Google Slides and take 3 mins to read the sticky notes from other groups. (3 mins)
 - What are the observations you have after having that discussion and reading your peer's responses? (15 mins)
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Wrap Up and Next Steps

- Thank you so much for sharing today
 - Listening sessions and interviews will wrap up by mid-August, check backs in late August, and a report by late September.
 - If you have questions, please feel free to ask them at this time. If we are unable to answer, we will take your contact information and send your question to our engagement team for follow up.
 - Please be on the lookout for an email with the link to the **survey** so you can answer the last question and provide any additional input.
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