

the heart & science of philanthropy

MEETING AGENDA

COO-BSK ADVISORY BOARD/GOVERNANCE GROUP

June 30, 2023, 9:00 – 11:00 a.m.

King County International Airport Terminal Building 7277 Perimeter Road S., conference room 110, Seattle, WA 98108

Zoom: Meeting ID 811 9618 2751 – Passcode 599925 <u>Link</u>

Phone: 253-215-8782

<u>Time</u> 9:00 am	<u>Agenda Item</u> Welcome & Connection	<u>Facilitator(s)</u> Matt Echohawk- Hayashi
9:10 am	Consent Agenda <i>Objectives: Review and approve the June 30 agenda and the</i> <i>minutes from May 26 meeting</i>	Matt
9:15 am	King County Office of Equity, Racial, and Social Justice <i>Objectives: Respond to KC OERSJ's request to form a Business,</i> <i>Education, and Philanthropy cohort to inform the refresh of</i> <i>the KC Equity and Social Justice Strategic Plan</i>	Matt
9:25 am	Review the Public Health Strategic Plan <i>Objectives: Inform GG of the upcoming Strategic Plan and</i> <i>solicit brief feedback</i>	Matias Valenzuela
9:45 am	Timeline Refresher <i>Objectives: Briefly review GG's timeline and accomplishments</i>	Matt
10:00 am	Continuation of Strategic Discussion <i>Objectives: Continue strategic discussion from previous GG</i> <i>meetings, announce appointment and staff updates, and</i> <i>discuss next steps</i>	Matt
10:45 am	General Updates <i>Objectives: Opportunity for members to share any general</i> <i>updates that may be pertinent the group</i>	All
11:00 am	Adjourn	-

COO-BSK Advisory Board/Governance Group Members

Bilan Aden	Elsa Batres-Boni	Dae Shogren
Lydia Assefa-Dawson	Patience Malaba	Yordanos Teferi
Michael Brown	Sandhya Nakhasi	Matias Valenzuela
Kris Hermanns	Gloria Ramirez	Jackie Vaughn
Carlos Jimenez	Sili Savusa	Agaiotupu Viena
Cilia Jurdy	Joy Sebe	Joon-Ho Yu
	Michael Seiwerath	

COMMUNITIES OF OPPORTUNITY GOVERNANCE GROUNDING

RESULTS STATEMENT

Create greater health, social, economic and racial equity in King County so that all people thrive and prosper, regardless of race or place.

GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County We are one King County.

VALUES

We commit to guide Communities of Opportunity using these values:

Equity: work intentionally to eliminate racial, ethnic, socio-economic and geographic disparities in health and well-being

Process Equity: an inclusive, fair and open process

Community Engagement: authentic community engagement that involves listening to and understanding the unique histories of communities

Driven by quantitative and qualitative data: Data will track and report progress, as well as support given for promising and evidence-based practices

Innovation: Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process

Communities of Opportunity-Best Starts for Kids Levy Advisory Board (Governance Group)

Meeting Minutes

Friday, May 26, 2023 @ 9:00 AM Location: King County Intl. Airport Terminal Building, conference room 110

Members Present: Matias Valenzuela, Michael Brown, Carlos Jimenez, Sandhya Nakhasi, Joy Sebe, Dae Shogren **On Zoom:** Gloria Ramirez, Michael Seiwerath, Lydia Assefa-Dawson, Kris Hermanns, Elsa Batres-Boni, Yordanos Teferi, Agaiotupu Viena

Facilitators & Staff Support: Matthew Echohawk-Hayashi (Headwater People), Martha Guerrero (Spanish language translator), Dan Bernard (COO), Whitney Johnson (COO), Blishda Lacet

Consent Agenda

Governance Group (GG) approved the consent agenda with the meeting minutes from the April 28, 2023 meeting.

Introduction to new COO Interim Director

Elsa Batres-Boni was introduced to GG as the new COO Interim Director, and said she will be reaching out soon to each GG member for 1-on-1 introductory meetings.

King County Office of Equity, Racial, and Social Justice (OERSJ) Strategic Plan Update Presentation and Discussion

Antonio Herrera Garza gave a presentation on OERSJ's community engagement plan for the 2024 expansion and update of King County's original 2016 Equity and Social Justice Strategic Plan. An aspect of the community engagement plan is the forming and engagement of various community advisory group cohorts to inform OERSJ. Antonio said he soon will be forming the "Education, Business, and Philanthropy" cohort, and asked if it would be appropriate for GG to either, a) solely makeup this cohort, or b) have a mix of some GG members and some select COO partners makeup the cohort. He also shared that there are three different levels of engagement for a cohort to decide on: Collaborate (8-12 hours of engagement); Involve (up to 6 hours of engagement); and Consult (short-term engagement).

Lydia Assefa-Dawson asked if OERSJ will form an immigrant/refugee taskforce. Antonio said they for this population they are engaging with the <u>KC Immigrant and Refugee Commission</u> and the <u>KC Climate Equity Community Task Force</u>.

Yordanos Teferi suggested to add "Equitable Development" to the current eight Policy Agenda Areas outlined on the engagement plan. She also said it would be good for community representatives to have the opportunity to provide feedback on all levels of the Plan, all eight Policy Agenda Areas, and all six Equity Goal Areas, and she wanted to know about role of outside consultant helping OERSJ with the refresh work. Antonio shared that consultant is primarily to help provide some guidance to OERSJ, and that each community cohort will have much say and tailored to how they want to engage, review, and inform the policy agenda and goal areas.

Joy Sebe asked why OERSJ is doing the ESJ plan refresh now. Antonio said that 2023 was the planned end year of the current 2016 plan. He expressed there have been many social, economic, and cultural changes since 2016. He also said that our KC populations with disabilities were minimally reflected in the 2016 plan, and it's time to increase focus in the plan for those populations.

In closing, Matt Echohawk-Hayashi, said GG will further discuss what involvement GG and COO would be interested in for a "Education, Business, and Philanthropy" cohort, and follow back up with Antonio.

Systems & Policy Change RFP Funding Recommendation for One Additional Community Partner Applicant: Discussion and Decision

Michael Brown presented a refresh on the COO Systems and Policy Change (SPC) RFP workgroup's slate of 19 organizations recommended for funding that were presented to and approved by GG at the February 10, 2023 GG meeting. He shared that there was a twentieth organization, <u>Open Doors for Multicultural Families</u> (ODMC), that the RFP workgroup had also previously decided to recommend for funding. In February, King County asked the Seattle Foundation to put on hold any GG decision for funding of ODMC in order to conduct due diligence of the organization related to their inclusion in different King County funded program, separate from COO. Michael B. is now bringing to GG for a decision the RFP workgroup's previous recommendation of a \$125,000 SPC grant to ODMC. Dae Shogren asked if funds were held aside for ODMC. Michael B. said they were, and if approved, the funding for the ODMC grant would come from Seattle Foundation private funds and would not include any funds from the Best Starts for Kids Levy.

Decision: Sandhya Nakhasi made a motion to approve a \$125,000 SPC grant to ODMC. Dae seconded the motion. The motion was unanimously approved by GG. No one opposed. Joy excused herself from the meeting discussion and the vote for conflict of interest reasons.

Governance Group Nominating Committee's Appointee Recommendations: Discussion and Decision

Nominating Committee member, Michael Seiwerath. presented the committee's recommendation that GG nominate Jody Miesel, Executive Director of <u>A Supportive</u> <u>Community for All</u>, as a member of GG in a seat for representatives of COO-funded Place-Based and Cultural Community Partnerships. Sandhya presented the committee's recommendation that GG nominate Sarah (Cha Cha) Sawyer, coalition coordinator for <u>King</u> <u>County Play Equity Coalition</u>, as a member of GG in a Community Representative seat.

Yordanos asked if GG still needed to have members that represented all nine KC Council districts. Sandhya said that is not listed in KC Ordinance 19339 as one of the requirements of the composition of the GG membership.

Decision: Lydia made a motion for GG to recommend to the KC County Executive that Jody and Cha be appointed members of GG. Michael B. seconded the motion. The motion was unanimously approved by GG. No one opposed.

Sandhya said that COO staff will communicate GG's decision to both candidates. Candidates will be invited to attend future GG meetings as members of the community. But, they will not become active, voting members of GG until COO staff submits their recommended appointments to the KC Executive, the KC Executive appoints them, and the KC Council confirms their appointments.

Strategic Discussion

Matt asked what areas do we (GG) want to lean into from the March and April GG meeting conversations about increasing COO capacity to more broadly impact systems and policy change in King County. Kris Hermanns suggested we start with where we have current assets, by doing some mapping of the work being done by COO funded partners to provide more clarity of what areas we have existing relationships/connections. She continued saying that if we know from maps what COO partners are currently working on and what barriers they're facing, we'll have a better sense of where we need to go to increase COO capacity. Agaiotupu Viena liked the mapping idea. Sandhya asked whose responsibility it is to do mapping. Michael B. said GG could hire a contractor to do the mapping work. Kris said Seattle Foundation hired contractor to use responsible artificial intelligence (AI) technology to develop an interactive mapping tool for its <u>Black Home Initiative (BHI)</u>. Kris said COO could create a similar tool, and start mapping by adding proposals/scopes of

work from current/past COO funded partners for Learning Community, Systems & Policy Change, and Community Partnerships strategies. She said she is also in talks with Microsoft about Seattle Foundation potentially partnering with them on developing other similar Alpowered tools. Michael B. brought up the BHI mapping tool on his laptop and demoed it on screen for all attendees to get a sense of how it works. A few GG members expressed some interest in potentially further exploring a similar mapping tool for COO.

General Updates

- Blishda Lacet announced that this would be her last GG meeting, since Elsa has now been hired as COO Interim Director and will take her seat on GG.
- Dae announced KC Council had recently made proclamation that May is Asian American, Native Hawaiian, and Pacific Islander (AANHPI) Heritage Month in King County. She said would share with GG a link to a video that was created to celebrate and honor contributions of local organizations, including United Territories of Pacific Islanders Alliance (UTOPIA).

Session adjourned at 10:50 am

Public Health Strategic Plan



The Teams and Inputs

PHSKC Department Input

- All PHSKC staff
- PHSKC Office of Equity & Community Partnerships
- Staff Advisory Group
- Internal Planning Subcommittee

Staffing

- Strategic planning contractor | Healthcare sustainability analysis contractor
- PHSKC Office of Equity & Community Partnerships | Communications | Policy & Planning

King County Government Input

Steering CommitteePHSKC LeadershipSenior Leadership Team

Community Input

- Existing advisory groups
- Community based organizations
- Other public health partners
- Staff as key community providing input



Timeline

Strategic Planning Timeline

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SPRING 2023	 Consultant examines our current operations Staff and Community Engagement Plan development
 Staff and community engagement occurs Analysis of healthcare services delivered by PHSKC healthcare centers begins 	O 2023 SUMMER
FALL 2023	 Share engagement findings Report on results from healthcare services analysis
 New Strategic Plan and Implementation 	2024 EARLY NEXT YEAR



Welcome New COO Community Partnerships Strategy Lead

Jose Camacho Martinez

José Camacho Martinez has been the Special Duty hire for the Community Partnerships Strategy Lead position since October 2022; helping usher through the Community Partnerships RFP and contracting process with COO's new cohort of 9 Community Partnerships. Prior to his most recent role with COO José was hired as a Project Program Manager for COO back in 2019 to help provide contracted partners for both the Place Based and Cultural Community and the Learning Community strategy technical assistance and contract support.

José's background includes work in various non-profit affordable housing organizations including the Tenants Union of Washington State, El Centro de la Raza, and Homestead Community Land Trust. He grew up in South King County and resides in Burien where he chills out max and relaxes all cool with his wife, Andrea and 2 kids, Lennon and Luca. When he's not thinking about the regional and national political landscape, he's working on his motorcycles and fighting back the raccoons that ravaged his lawn.



Welcome New COO Leaning Community Partnerships Lead Whitney Johnson

Whitney Johnson has been a Program/Project Manager with COO and Best Starts for Kids since 2019, providing operations, communications, and project management to COO and Best Starts' colleagues, including working to further the Learning Community strategy and partnering with community groups to help tell their stories of impact. She believes in the community-power building work of COO and the impact of the Learning Community's strategic investments in community capacity, relationship-building, and innovative models to create sustained structural change, equitable policies and systems, and healthy, self-determined communities.

Whitney comes to COO with a background in community building and public health program management, research, and communications. She lives in and is rooted in Seattle's Central District neighborhood, where she lives in an intergenerational household with her mother and grandmother. When not at work, home or in-community, she can be found playing or watching soccer (go Reign!)



Welcome New COO Special Duty Operations Lead

Robin Haguewood

Robin Haguewood has been with King County for eight years, six of which she has been working within Best Starts for Kids as a Project Manager. Robin was born on the Olympic Peninsula, grew up in Snohomish County and studied Social Work at University of Washington before an 8-year period in the Bay Area where she truly learned the importance of antiracism and community driven initiatives working for food access and environmental justice.

She has a background in youth development and education. Robin is a systems thinker, a lifelong learner and someone who leads with kindness and curiosity. She lives in Burien with her wife and their 16 m/o daughter.