



RETREAT AGENDA
 GOVERNANCE GROUP
 May 7, 2021 9:00am – 3:00pm
[Join Zoom Meeting](#)

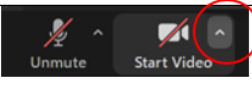
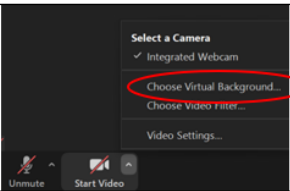
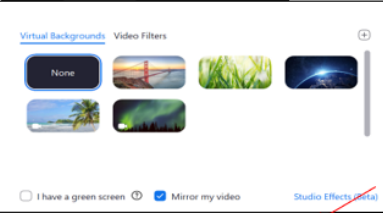
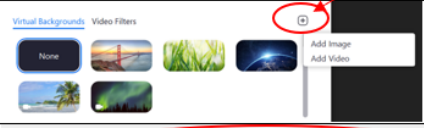
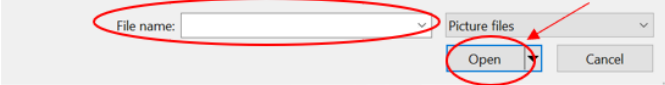
TIME	DESCRIPTION	LEAD
9:00 – 9:10	Welcome <i>Review Agenda & Objectives for the Day</i>	Michael Brown
9:10 – 9:25	Connecting and Setting Intentions for Time Together <i>*Pick-A-Picture for your background and share your intention for the day.</i>	Small groups
9:25 – 10:45	Place-based and Cultural Community Partnerships <i>Objectives:</i> A. Review prior Governance Group decisions and set context B. Wrap up discussion on priorities for determining funding priorities with respect to race and place C. Determine Partnership funding approach/description for Implementation Plan <i>*Pre-read and background</i>	Andrea Akita and Blishda Lacet
10:45 – 10:55	Break	
10:55 – 11:25	Strategy Area Funding – Priorities & Percentages <i>Objectives: Review options and achieve consensus for Implementation Plan strategy funding levels proposed in Implementation Plan.</i>	Andréa
11:25 – 11:55	Scenario Planning <i>Objectives: Identify vulnerabilities, competing priorities, plan for addressing them.</i>	Small Groups
11:55 – 12:55	Lunch Break	
12:55 – 2:00	Governance for the Future of COO <i>Objectives: Thinking beyond structure and roles. What is our vision for leadership of COO that builds on the work of former and current GG equity champions? What is critical to “codify” about our governance structure including the makeup of the GG and the role of GG members that will carry forward in BSK 2.0 and beyond?</i>	Michael
2:00 – 2:10	Levy Renewal Process – Next Steps <i>Objectives: Review process to date, highlight accomplishments and note any unresolved elements, next steps to complete plans and reports to King County Executive & Council.</i>	Andréa
2:10 – 2:40	Wrap Up	
2:40 – 3:00	Closing	Andréa

COO Governance Group Retreat
 May 7, 2021 9am to 3pm

PRE-RETREAT INSTRUCTIONS

- ☐ **Confirm your attendance with Valerie:** V.Garza@kingcounty.gov
- ☐ **Lunch will be provided.** Watch for an email message from *Caroline at Cascadia Consulting* with instructions for receiving a digital gift certificate that you can use to order your lunch on Friday. You'll be able to select a restaurant with delivery service from Grubhub. Please follow the direction in the email to verify receipt of the lunch certificate.
- ☐ **Review and reflect on discussion topics.**
 - *Pre-reading for the Partnership Funding Process proposal is attached.*
 - *A slide deck will be sent out prior to the meeting.*
- ☐ **Pick a picture:** choose a digital picture to use as your Zoom background and set it up before 9:00 am on Friday.

How to add a Virtual Background in ZOOM

Go to the RIBBON and click the up arrow next to START VIDEO .	
Select VIRTUAL BACKGROUND	
Select from one of the PRELOADED BACKGROUNDS or you can add your own background image	
Click on the PLUS and select ADD IMAGE to upload your own selection	
Select the PICTURE from your computer and click OPEN	
This will now be your background photo.	
Helpful YouTube Video	How to use the Zoom Background

Place-Based and Cultural Community Partnerships

For Deliberation: May 7, 2021 Governance Group Retreat

FUNDING PROCESS – STAFF PROPOSALS

1. **The existing nine place-based and cultural community partnerships are eligible for contract extensions and may submit a proposal for up to one-year of renewed funding, January through December 2022.**
2. **COO will restructure and realign funding for its Place/Cultural Community Partnership strategy and its Systems and Policy Change strategy.** There will be an open Request for Proposal process in mid-2022 in which existing partnership and new applicants may apply for a multi-year commitment of funding, beginning January 2023-2027 to support the partnership in creating greater health and well-being outcomes.

If the Governance Group approves these proposals, staff would work with:

- Governance Group and Stakeholder in discussions to focus goals and approaches for future RFP(s). We will examine topics including, but not limited to: (a) Why Partnerships? (b) Role/Needs for partnership capacity building; (c) Stance on limiting or not funding direct services; and (d) Responding to emergent issues/needs: ability to be nimble and flexible.
- Convene workgroups to develop more detailed RFP criteria from the goals and approaches set by the Governance Group.

RATIONALE

- A. Partnerships are making a difference in their communities. Providing an additional year of funding will enable them to continue work that has built momentum and impact, re-evaluate their work, and plan for potential change in the funding received from COO.
- B. The most instructive feedback for funding will not be available in time to establish an open RFP this year. There is work underway with partnerships that is informing how COO should support this work in the future. In response to feedback and ideas from partners, COO created a Community of Practice for organizations in the Place-Based/Cultural Community strategy and is also working with Vision-Change-Win on Transformative Justice & Generative Conflict cohorts. The proposals allow Governance Group and workgroups to benefit from stakeholder recommendations and lessons learned.
- C. Providing an additional year of funding to Place-Based and Cultural Community Partnerships in 2022 allows the Initiative to line up all of its funding commitments and cycles at the same time. Governance Group set an intention to provide a three-year funding to the 2020-2021 Systems and Policy Change cohort, if levy funds are available in 2022. Rather than operating on separate schedules, which limits the ability for more alignment and cohesiveness across strategies, the proposals will bring the two strategies into alignment.

IMPLICATIONS

- No new partnerships would be able to receive funding until 2023.
- For current partnerships, there will likely be a reduced level of funding in 2022 and potential for less funding in 2023.

COO funding commitments were made over five years, from 2017 through 2021, and ramped up during that period of time. If the levy is renewed, COO would receive the same level of funding to be used over six years, from 2022 through 2027.

The current annualized contract amount for these partnerships is show below, along with current commitments for Systems and Policy Change grants

<i>Funding Commitments Date through December 2021</i>	2021 Funding (rounded)	Average per Partnerships
Original Place-Based Site Partnerships	\$2,800,000	\$929,000
Additional Place-Based & Cultural Community Partnerships	\$2,600,000	\$325,000
Total	\$5,400,000	

Systems & Policy Change 2020 Cohort	\$2,800,000
Black-led Organizations	\$1,000,000

Background - March 17, 2021 Governance Group Meeting

COO focuses on geographic and cultural communities in King County that are disproportionately affected by inequities in health and wellbeing outcomes. COO invests in community partnership strategies working to close the gaps in equity outcomes among different places and cultural groups in the County, so that County residents, regardless of where they live, can thrive.

Program characteristics:

- Data determines eligibility for funding, based on COO Health & Wellbeing composite index.
- Partnerships are made up of trusted leaders/organizations that are representative of the specific geographic area, isolated rural communities, and/or cultural community.
- Partnerships identify an organization within their collaborative that serves as the “backbone” or lead organization.
- Partnership is required for funding
- Structure of the partnership includes a ‘backbone’ or ‘lead’ organization. Backbone funding was provided to partnerships as flexible resources to foster cross-sector communication, alignment, and collaboration among partners. The funding also enabled partnership to develop shared goals, mobilize core constituencies, coordinate on mutually reinforcing activities, and align strategies to achieve outcomes.
- Partnerships are expected to focus on all four result areas (Original Places) or three or more result areas (additional Place-Based and Cultural Community Partnerships)
- Multi-year commitment for funding, with potential renewal of funding based on criteria.

There are nine place-based and cultural community partnerships that have received funding from COO under this strategy that contribute to better health, safe and affordable housing, economic opportunity, and stronger community connections among its community members.

Partnership Investment Sub-Strategy: Original COO Place Based Sites

The three original COO place-based partnership sites were selected through a competitive process in March 2015 and identified in the COO/Best Starts for Kids Implementation Plan. Each geographic community has health and well-being outcome indicators within the lowest 20th percentile of King County, based on COO Composite Index. Sites developed a shared COO Results Based Accountability (RBA) framework and strategy areas for action through a series of co-design meetings with community partners, community members and COO Interim Governance Group members. The three sites have received additional resources through two contract amendments/implementation phases with contracts in place through the end of 2021.

- “Original” Place-Based Partnerships: Rainier Valley, SeaTac-Tukwila, and White Center

Partnership Investment Sub-Strategy: “New” Place-Based and Cultural Communities

COO Place-Based and Cultural Communities Partnerships’ work focuses on solutions driven by geographic/place-based communities and by cultural communities where there are the greatest health and well-being inequities. Each community’s COO index of health and wellbeing indicators scores are in the lowest 40th percentile. In 2018, COO selected three additional place-based partnerships and three cultural community partnerships with initial two-year contracts, that were extended through the end of 2021.

- Seattle Central Area, Kent Community Development Collaborative, and Snoqualmie Valley Supportive Community for All; Comunidad Latina de Vashon, Seattle Urban Native Nonprofits, and the Transgender Economic Empowerment Coalition.

Funding Commitments Date through December 2021¹

	Best Starts – King County	Seattle Foundation	Total	Start of Funding
Original Place-Based Site Partnerships ²	\$10,910,616	\$2,253,893	\$13,164,509	2015
Additional Place-Based Partnerships ³	\$3,515,000		\$3,515,000	2018
Additional Cultural Community Partnerships ³	\$3,132,029		\$3,132,029	2018
Total	\$17,557,645	\$2,253,893	\$19,811,538	

¹ Funding commitments represent projected funding commitments through December 2021. The figures do not represent expenditures. Seattle Foundation funding began in YEAR. Best Starts funding began in 2017.

² Best Starts Implementation Plan created three categories for funding: Investments in original place-based sites (SeaTac/Tukwila, White Center, Rainier Valley)

³ The Implementation Plan provided for investments to be expanded in additional place-based communities and in cultural community partnerships.

COMMUNITIES OF OPPORTUNITY GOVERNANCE FOUNDING

RESULTS STATEMENT

Create greater health, social, economic, and racial equity in King County so that all people thrive and prosper, regardless of race or place.

GUIDING PRINCIPLES

- Consistently demonstrate the values of equity, respect, and partnership.
- Ensure low-income communities and communities of color affected by inequities develop and own the solutions.
- Advocate for and change institutional policies and processes to support equity goals.
- Encourage investments (both funding and in-kind resources) in long-term community capacity building and in systems, policy and practice changes that lead to greater racial and economic equity throughout King County.
- Catalyze alignment of funding streams and partner across issues and sectors to seek preventive strategies that address root causes of today's inequities.
- Be transparent and show how data and community expertise inform initiative strategies.
- Continuously learn, improve, and share work publicly.
- Focus on geographic communities with the greatest needs, while simultaneously sharing lessons learned and building relationships across King County – *We are one King County.*

VALUES

We commit to guide Communities of Opportunity using these values:

Equity: work intentionally to eliminate racial, ethnic, socio-economic, and geographic disparities in health and well-being

Process Equity: an inclusive, fair, and open process

Community Engagement: authentic community engagement that involves listening to and understanding the unique histories of communities

Driven by quantitative and qualitative data: Data will track and report progress, as well as support given for promising and evidence-based practices

Innovation: Recognize that change involves risk and value an adaptive approach that views failure as an important part of the learning process